



NONSUCH HIGH SCHOOL FOR GIRLS

SCHOOL UNIFORM POLICY

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Next Review:

Summer 2027

Policy Notes may be subject to review and revision at any time by the Nonsuch Local Governing Body notwithstanding that the next review date has not been reached.

Review dates are for guidance only and whilst the intention is always to arrange reviews within the stated time frame all Policy Notes will remain in force until this has taken place and been formally approved by the Nonsuch Local Governing Body

1. Introduction

- 1.1. This policy should be read in conjunction with the GLT Equality, Diversity and Inclusion Statement and Equality Objectives, the Behaviour for Learning Policy, Anti-bullying policy, the Complaints Policy and the GLT Exclusions Policy.
- 1.2. The guiding principle, embodied in the Vision, Values and Mission of the School, and in the Nonsuch Whole School Behaviour Agreement, is that members of the School should behave in line with the school values of Positivity, Respect, Integrity, Courage and Endeavour (the PRICE Values). This also aligns with the United Nations Convention on the rights of a Child which promotes, equality, dignity, respect and a sense of community.
- 1.3. This policy recognises the statutory requirements placed on schools under the Education (Guidance about Costs of School Uniforms) Act 2021 to ensure that the cost of school uniform is reasonable and represents best value for money when developing and implementing school and trust uniform policies. It also takes account of the non-statutory guidance on school uniform (2021) and the requirements set out in the Children's Wellbeing and Schools Act 2026.
- 1.4. This policy lays out clearly the school's approach to school uniform which includes:
 - Our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
 - How we will avoid discrimination in line with our legal duties under the Equality Act 2010
 - How will we meet our legal duties in line with the Children Wellbeing and School's Act 2026
 - How we promote the United Nations Convention on the rights of a child
 - Clarification of our expectations for school uniform

2. Importance of School Uniform

- 2.1. Nonsuch High School for Girls believes that uniform contributes significantly to the ethos of our school. It promotes a sense of pride and belonging and demonstrates that students are invested in our Nonsuch Culture.
- 2.2. We place a great deal of emphasis on the appearance of our students and believe that uniform is not a fashion item. It is designed to be professional and comfortable.
- 2.3. We expect student to take pride in their appearance and expect Parents to ensure that students arrive at school in correct uniform.
- 2.4. Parents choose our school because of its high standards so we make no excuses in enforcing this code to uphold the values we share with our parents and students.
- 2.5. We have a strict uniform policy for the simple reason that it enables every child to attend school in an equal and fair way. By maintaining this expectation, we ensure that appearance does not advantage or disadvantage any child based on fashion choice, socio-economic wealth or body shape/ size; thereby ensuring their dignity.

2.6. We strongly believe that this basic equality is a fundamental right of children in education and that this is vital to a caring and safe learning environment. For this reason, we will not spend time discussing, negotiating or arguing personal views on uniform with parents but instead ask for your support in maintaining high standards, to help us to build a school where children's rights are protected so that they can enjoy their right to education. This right is enshrined in Article 29, paragraph 1, of the Convention on the Rights of the Child is of far-reaching importance. The aims of education that it sets out, which have been agreed to by all States parties, promote, support and protect the core value of the Convention: the human dignity innate in every child and his or her equal and inalienable rights.

2.7. **Our school's legal duties** The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable. It should be kept clean and tidy.
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Assistant Head Safeguarding, Behaviour and Culture (pastoral@nonsuchschool.org) who can answer questions about the policy and respond to any requests

2.8. The Children's Wellbeing and Schools Act 2026 stipulates that schools must not require a secondary pupil to have more than three branded items of school uniform for use during a school year, or more than four branded items where one of these items is a tie.

To meet the requirements of the Act, our school will:

- Limit the number of branded items of school uniform to three.

3. Limiting the cost of school uniform

- 3.1. Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform
- 3.2. We will not require pupils to have more than three branded items of school uniform for use during a school year, in line with the Children's Wellbeing and Schools Act 2026.
- 3.3. We understand that items with distinctive characteristics (items that have to have a school logo or a unique feature cannot be purchased from a wide range of retailers) limits parents' ability to 'shop around' for a low price.

3.4. The school believes that our uniform policy and suppliers should offer value for money and that the cost of uniform should never be a barrier to a child attending our school.

3.5. Therefore, we will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carer

3.6. We will do this by:

- Retendering every 3 years
- Limiting the number of compulsory items with distinctive characteristics to a maximum of three branded items. These will be the school blazer, the kilt-style school skirt, and the Nonsuch PE polo shirt. Where appropriate, branding will be kept minimal, for example by requiring only the blazer (worn over the jumper) and the PE polo shirt to display the school logo.
- Ensuring that any items with distinctive characteristics are selected with consideration of cost and durability, prioritising low-cost and long-lasting options wherever possible.
- Permitting cheaper, non-branded alternatives for compulsory non-branded items, such as trousers and jumpers, provided they comply with the school's dress code in terms of plain colour and style and maintain appropriate standards of quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year or classes
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Where to purchase uniform

4.1. Nonsuch School branded uniform is available from Stevensons School Outfitters shop in Epsom (Formerly Lester Bowden), or by contacting the PTA for pre-loved school uniform items.

- 4.2. You can order uniform from Stevensons at Lester Bowden at their shop in Epsom or online at www.stevensons.co.uk.
- 4.3. Students transitioning to the school will be given personal appointments at Stevensons to obtain the uniform. Please contact Stevensons to arrange an appointment.
- 4.4. The current uniform price list can be found:
<https://www.nonsuchschool.org/page/?title=Uniform&pid=107>
- 4.5. Remission of the cost of some uniform items is available to students eligible for free school meals and those whose parents are entitled to the maximum level of working tax credit. Parents should contact the Administration Office via office@nonsuchschool.org for further information.
- 4.6. The Nonsuch PTA also provide a second-hand uniform shop where a range of pre-loved uniform can be bought. This uniform can be bought by contacting the PTA
PTA@nonsuchschool.org

5. Nonsuch School Uniform

5.1. Our school's uniform (Years 7–11)

- 5.1.1. School uniform is worn by all students in Years 7–11
- 5.1.2. Appendix A indicates which items of school uniform are compulsory and which are optional. A description is also provided for those items that do not have to be purchased from our uniform supplier.
- 5.1.3. This list can also be found on our website.
- 5.1.4. All items of school uniform must be named with a first and last name inside.

5.2. 6th form dress code

- 5.2.1. In a large and mixed organization, a standard of dress is required that is conducive to efficient and careful work for all its members. Whilst we want you to be comfortable, you must, at the same time, respect the sensibilities of your peers, the main school pupils and the staff.
- 5.2.2. Appendix C indicates the items of dress are **NOT** permitted
- 5.2.3. This list can also be found on our website.

5.3. PE kit

- 5.3.1. A table that indicates which items of school PE kit are compulsory and which are optional can be found in Appendix B.
- 5.3.2. A description is also provided for those items that do not have to be purchased from our uniform supplier.

5.3.3. This list can also be found on our website

5.4. Additional requirements

5.4.1. **Hair:** Hair should be kept clean, tidy and should be of one natural color. It should be suitable for a professional environment. Only plain, navy or white hair accessories should be used if hair is tied back.

NB:

- the school notes the advice and guidance of the Equality and Human Rights commission on preventing hair discrimination in schools and shall consider this when making a determination on the school's uniform policy.
- At Nonsuch High School for Girls, we follow the Halo Code which means we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed. For more information regarding the Halo Code please see **Appendix D** and their website:
<https://halocollective.co.uk/halo-code-school/>

5.4.2. **Jewellery:** Pupils may wear stud earrings in their ears. Hoop and drop earrings are not permitted for safety reasons. Facial piercings of any kind are also not allowed for the same reason. Bracelets and necklaces may be worn; however, they must not impede learning or cause a distraction. Necklaces must be worn discreetly and always lie below and under the neckline of the shirt.

All jewellery must be removed during practical lessons or when instructed by staff, in line with health and safety requirements. Pupils wear jewellery at their own risk, and the school accepts no responsibility for any lost or damaged items.

5.4.3. **Make Up/ Nails:** Subtle makeup may be worn; however, false eyelashes are not permitted for safety reasons. Pupils must not wear nail polish or have nail extensions for safety reasons. Students will be provided with makeup remover or a facial wipe in order to remove excessive make up.

5.4.4. **Coats/ Hats/ Gloves/ Scarves:** may be worn in cold weather outside or in the corridors. Coats must be removed upon entering a classroom.

5.4.5. **Lanyards:** are part of the school uniform and are a safety requirement and must be worn at all times.

6. Expectations for our school community

6.1. Pupils

6.1.1. Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (unless informed otherwise)

6.1.2. Pupils are also expected to contact the Assistant Head Safeguarding, Behaviour and Culture (pastoral@nonsuchschool.org) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2. Parents and carers

6.2.1. Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

6.2.2. Parents and carers are also expected to ensure that their child follows the school expectations regarding uniform which can be found in the appendices

6.2.3. Parents are also expected to contact Assistant Head Safeguarding, Behaviour (pastoral@nonsuchschool.org) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

6.2.4. Complaints about the uniform or cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

6.2.5. Through the Nonsuch Whole School Behaviour Agreement, the school expects parents to support the School's policy on uniform and behaviour but we will work closely with parents resolve any concerns raised

6.3. Staff

6.3.1. Staff will closely monitor pupils to make sure they are in the correct uniform.

Responsibilities of a Form Tutor:

A Form Tutor is the first point of contact in the morning. The tutor must ensure:

- students are wearing the correct uniform by checking each individual student daily and following the Behaviour for Learning policy where action is required;
- students have the correct equipment for the school day;
- contact is made with parents if either of these are incorrect;
- students are sent to the Head of Year where relevant regarding uniform.

Responsibilities of a Classroom Teacher:

All teachers have a daily responsibility to ensure the highest standards are maintained regarding uniform. Teachers must ensure:

- uniform checks are completed prior to entering and leaving the classroom and the Behaviour for Learning Policy is followed where action is required;
- students may remove blazers in lessons, but the classroom teacher must ensure they are worn when students leave lessons;
- contact is made with the student's Form Tutor or Head of Year;
- a record is made on Arbor regarding any uniform infringements.

6.3.2. Spot uniform checks will take place in random lessons throughout the week. Staff will issue a debit for any breaches of the uniform policy.

6.3.3. Breaches of our uniform policy as explained in section 8 of this policy will be dealt with in accordance with our Behaviour for Learning policy

6.3.4. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

7. Sanctions

7.1. Parents and carers are expected to make sure that their child has the correct uniform and sports kit.

7.2. If a student is not conforming to the uniform policy:

- They will be required to correct the issue.
- They will be given a debit for the offence
- Any instance of deliberate and/ or repeated refusal to follow the rules regarding uniform and presentation could lead to a range of sanctions, including school detention, SLT detention and suspension.
- Where uniform does not meet school requirements, or where students wear their uniform in a way that does not comply with our expectations, the school may require students to make changes to ensure they meet the uniform standards (*e.g., changing from skirt to trousers*). In all cases, we will work with parents and carers to rectify the situation.

7.2.1. Incidents will be logged on Arbor and persistent offenders will be followed up by their Head of Year.

7.2.2. We ask that parents and carers contact the school directly if there are any extenuating circumstances, such as a medical issue, so that appropriate reasonable adjustments can be discussed.

7.2.3. Students can only wear trainers if this is supported by a medical note. In this instance, trainers must be black.

7.2.4. Where extenuating circumstances apply, a blue slip will be issued to authorise a student to wear non-uniform items in place of standard school uniform. This authorisation may be time-limited and will apply only for the specified duration.

8. Governor

8.1. The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- takes into account the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

8.2. The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example, by re-tendering contracts at least every 3 years.

9. Monitoring arrangements

- 9.1. This policy will be reviewed every 3 years by the Assistant Head Safeguarding, Behaviour and Culture.
- 9.2. At every review, it will be approved by the full governing board and/or the Chair of Governors

Appendix A: School uniform expectations Years 7–11

This appendix should be read in conjunction with section 6 of this policy.

Uniform List All items must be named with first and last name inside.	
Compulsory, branded items are only obtainable from Stevensons or via the PTA's pre-loved uniform sales. Compulsory non-branded items can be purchased from any high-street retailer if they meet school requirements. Stevensons may also stock compulsory non-branded items. It is compulsory to purchase the school skirt from Stevensons, but students have the option of wearing plain, navy blue, smart, slim-leg school trousers in place of the school skirt. It is not compulsory to have both. All items of uniform, including PE kit, must be clearly named with the first and last name. Parents may consider purchasing name tags for all uniform items, shoes, and other property from www.wovenlabelsuk.com or use their own preferred contacts.	

Compulsory branded items - only obtainable from Stevensons	
Skirt	Blue, kilt style in Bedford check, worn on or below the knee
Blazer	Navy blue with school logo, to be worn at all times.

Compulsory items - may be obtained from an alternative provider	
Trousers	Plain, navy blue, smart, slim leg school trousers (no jersey, no denim, no flares) Examples of suitable trousers: F&F School Girl Regular Fit Trousers in Navy Marks and Spencer - Girls' Slim Leg School Trousers
Shirt/ blouse	Plain, light blue short or long-sleeved with a reverse collar. Any brand. A short-sleeved vest may be worn underneath but must not be visible. Long sleeve base layers may not be worn underneath.
Jumper	Plain, navy blue V-neck, long sleeved. Any brand.

Overall (the same overall is worn for Science and Art/ DT).	Plain, blue knee-length, or below. The overall should be clearly named. Any brand. Example overalls: • School Wrapover Science Overall Science Wrap Over County Sports and Schoolwear • SCIENCE OVERALL – Clive Mark • Wrap Over Science Overall - Victoria 2 Schoolwear • David Luke Wrap-Over Science Overall - Royal David Luke Aprons and Overalls School Uniform Shop
Apron (for Food Technology)	Plain, navy blue. The apron should be clearly named. Any brand. Example aprons: • JxiwfvI Kitchen Apron Adjustable Bib Cooking Apron WorkWomen Men Aprons with 2 Pockets Water & Oil Resistant Dark Blue for Waitress Waiter Server : Amazon.co.uk: Home & Kitchen • NAVY APRON (YOUTH 34") - Stevensons • Whites Bib Apron Navy Blue - A543 - Nisbets
House T-Shirt (name of house notified to parents when known)	For House events. Any plain T-shirt in the following colours: Jupiter: Yellow, Mars: Red, Mercury: Purple, Neptune: blue, Pluto: Green, Saturn: Orange, Venus: Pink

Other uniform	
Socks	Plain black, navy blue or white - ankle or knee length non-branded . If socks and tights are worn together, they must be the same colour.
Tights	Only plain black, navy blue or natural colour. Patterned tights are not permitted. Leggings in place of tights are not permitted.
Coat	Plain navy or black coats only – no denim. Coats are not to be worn inside classrooms.
Scarves, hats, gloves	Plain navy blue or black. Not to be worn inside classrooms
Shoes (examples above)	Shoes should be black and sturdy for wearing all day in all weather. Canvas footwear and trainers are not permitted; neither are boots which rise over the ankle. For example, Kickers' 8-hole shoes would be acceptable but not 10-hole boots. Examples of acceptable and unacceptable school shoes are below.
Hijab	Students who choose to wear the hijab should ensure that it is plain black or navy. Pins should be of a safety type for school. During PE – sports style hijab

Bag	A sturdy plain bag or backpack suitable for books
Diary	A planner or diary to record deadlines
Whiteboard pen	To use in class for activities

Examples of acceptable school shoes:

Please see images below of shoes we would deem as acceptable to be worn to school. These shoes are **black and sturdy** for wearing all day in all weather, made of leather, flat heeled, below the ankle.



Shoes we would deem as unacceptable to be worn to school are boots such as 10-hole Kickers, shoes that have a heel, are made of canvas or are Vans/Converse

Uniform guidance	
Hair	Hair should be kept clean, tidy and should be of one natural colour . It should be suitable for a professional environment. Plain, navy or white hair accessories should be used if hair is tied back.
Jewellery	Pupils may wear stud earrings in their ears. Hoop and drop earrings are not permitted for safety reasons. Facial piercings of any kind are also not allowed for the same reason. Bracelets and necklaces may be worn; however, they must not impede learning or cause a distraction. Necklaces must be worn discreetly and always lie below and under the neckline of the shirt.
Make Up/ Nails	Subtle makeup may be worn; however, false eyelashes are not permitted for safety reasons. Pupils must not wear nail polish or have nail extensions for safety reasons.
Lanyard and ID card	The lanyard and ID card are part of the school uniform and must be worn at all times.

Appendix B: PE Kit Expectations

This appendix should be read in conjunction with section 6 of this policy.

PE Uniform All items must be named with first and last name inside.	
All items of PE kit must be clearly named with the first and last name. Parents may consider purchasing name tags for all uniform, shoes, and other property from www.wovenlabelsuk.com or use their own preferred contacts.	

Compulsory branded items - only obtainable from Stevensons	
PE polo shirt	Light blue with navy blue trim and school logo

Compulsory items - may be obtained from an alternative provider	
Skort OR Shorts	Navy blue suitable for playing sport
Midlayer	Navy blue suitable for playing sport
Sports leggings OR tracksuit bottoms.	Navy blue sports performance leggings with tapered leg (no flares) OR navy blue slim fit tracksuit bottoms with cuffed bottom (not baggy or loose fit).
Hockey socks	Navy blue
Ankle socks	White sport socks
Trainers (with laces)	Multi-purpose sport trainer, not fashion trainers
Mouthguard	For safety reasons, it is compulsory for students to wear a mouthguard in hockey lessons
Shin pads	For safety reasons, it is compulsory for students to wear shin pads in hockey and football lessons
One-piece swimsuit	Any colour
Sports bag	Draw string or other suitable style that will fit in a locker and be easy to carry

Optional branded items – only available from Stevensons (while stocks last)	
Tracksuit trouser	Navy blue with light blue trim
Rain jacket	Navy blue with light blue trim and school logo

Optional items - may be obtained from an alternative provider	
Sports base layer	Navy blue
Swimming hat	Any colour
Swimming goggles	Any colour
Hairbands	Long hair must be tied up for PE

Appendix C: 6th Form Dress Code

The following Items are not permitted in 6th form:

- Leggings
- Ripped or frayed jeans
- Thin strap tops, or tops that expose the midriff or cleavage
- Flip flops or open toed sandals
- Shoes with a heel that is higher than 5cm
- Dresses, skirts or shorts that are shorter than 5cm above the knee
- Facial jewellery, apart from a single nose stud
- Non-natural hair colours
- Anything deemed inappropriate by the Sixth Form team

Appendix D: The Halo Code

[Halo Collective](#) | [End Hair Discrimination](#)



The Halo Code

For Schools

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black students' and staff's racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We celebrate Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

In this school, we recognise and celebrate our students' and colleagues' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on a student's or staff member's ability to succeed.

